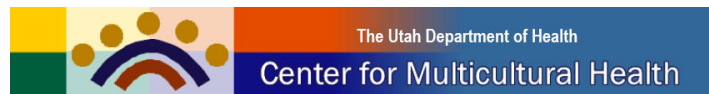




# Multicultural Health Network of Utah

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## Steering Committee Roles and Responsibilities





Coordinated by Comunidades Unidas [www.cuutah.org](http://www.cuutah.org) (801) 566-6191 & funded by the Utah Department of Health, Center for Multicultural Health

## Steering Committee Roles and Responsibilities

The purpose of the Multicultural Health Network Steering Committee is to:

1. Provide leadership and guidance to the MHN
2. Develop and approve MHN bylaws
3. Provide MHN with insight on health disparities affecting Utah's ethnic communities
4. Advocate in favor of MHN mission and goals
5. Advise Policy, CLAS and Data committees on their committee goals
6. Assist in the implementation of committee goals and objectives
7. Attend quarterly meetings
8. Attend MHN annual retreat/conference

### Organization:

The MHN Steering Committee will consist of 16 members each member must meet one or more of the following area of expertise:

Policy	Community Activist
Data/Research	Marketing
Cultural Competency	Private Sector
Financial	Private not for profit
Legal	Public Sector
Medical	Community Based Organization

Of the 16 members:

- 3 members will be from the MHN committees
- 6 members will be selected through community mini-grants. The selection committee will be formed by the MHN coordinator and representatives from different agencies and committees such as: The Center for Multicultural Health, the Office of Ethnic Affairs, the Ethnic Health Advisory Committee, etc.
- 7 members will be nominated and selected by MHN members.

	Area of Representation	Member	Area of Expertise
1	CLAS Co-Chair	Manuel Romero	Cultural Competency Community Activist Public Sector
2	POLICY Co-Chair	Luz Robles	Policy Cultural Competency Community Activist Private Sector
3	DATA Co-Chair	Kevin McCulley	Data/Research Community Activist Private not for profit
4	Ethnic Rep: ASIAN	VACANT	

5	Ethnic Rep: ASIAN	VACANT	
6	Ethnic Rep: LATINO	VACANT	
7	Ethnic Rep: LATINO	VACANT	
8	Ethnic Rep: AFRICAN AMERICAN	VACANT	
9	Ethnic Rep: AFRICAN AMERICAN	VACANT	
10	Ethnic Rep: NATIVE AMERICAN	VACANT	
11	Ethnic Rep: NATIVE AMERICAN	VACANT	
12	Ethnic Rep: REFUGEE	VACANT	
13	Ethnic Rep: REFUGEE	VACANT	
14	Public Sector	VACANT	
15	Community Based Sector	VACANT	
16	Private Sector	VACANT	

Comunidades Unidas “CU”, the Multicultural Health Network “MHN”, Utah Health Policy Project “UHPP” and the Center for Multicultural Health “CMH” will provide staff support. *All members, with the exception of CU, MHN, UHPP and CMH staff, are expected to meet one of the criteria listed in the ‘Membership Criteria’ section bellow.*

#### **Nomination Process:**

1. Nomination period will be open until January 15<sup>th</sup> 2008
2. MHN coordinator will gather the nominees with the most votes
3. MHN coordinator will contact nominees and formally invite them to accept the nomination
4. If nomination is accepted, steering committee members will be expected to attend the first meeting January 31<sup>st</sup> 2008.

#### **Term:**

Members represented in the Steering Committee will be nominated and voted in by current MHN members and, if nominee accepts, will serve on the committee for a 3 year term. Work group committee co-chairs will be nominated and voted in by their respective committees and will serve in office for a one year term.

#### **Membership Criteria:**

Steering Committee members are expected to fill one of the following specialty areas:

- **Policy:** Nominee must have a current knowledge, previous experience, and/or currently employed in a position related to local and/or national policy practices in terms of health care coverage and access as they relate to health disparities issues.
  - Steering committee member is expected to contribute up to date knowledge and experience of political systems and functions as they relate to health disparities in advising the work group committees as needed.
- **Data/Research:** Nominee must be able to identify and analyze local and national literature as it relates to health disparities and understand the unique differences of our state in terms of comparisons and best practices as it relates to national data.
  - Steering committee member will be expected to advise work group committees with data related projects (ie, surveys) as necessary and to provide recommendations for best practices applicable to Utah’s diverse population.

- ***Cultural Competency:*** Nominee must have experience in cultural competency training and/or advising and have an in depth understanding of cultural competency and language issues as they relate to health disparities as well as knowledge of local and national practices.
  - Steering committee member will be expected to advise work group committees with cultural competency related projects as needed and provide recommendations for implementation of best practices.
- ***Financial:*** Nominee must have experience in fundraising and seeking and applying for grant opportunities.
  - Steering committee member will be expected to provide insight on funding opportunities to support the growth of MHN as well as the goals of the working group.
- ***Medical:*** Nominee must have experience in the medical field and understand the barriers often encountered by our diverse communities.
  - Steering committee member will be expected to provide insight on the medical provider field and perspective on health disparities issues.
- ***Community Activist:*** Nominee must have experience in advocating for under represented communities in Utah and in other states preferably.
  - Steering committee member will be expected to provide insight on the different levels of advocacy and/or advocacy training to MHN members
- ***Legal:*** Nominee must have experience and/or an understanding of the legal system in Utah as well as at a national level, preferably as it pertains to ethnic communities and health disparities.
  - Steering committee member will be expected to provide insight on legal issues as they pertain to ethnic communities and health disparities.
- ***Marketing:*** Nominee must have experience with marketing techniques specific to ethnic communities and have a strong knowledge of effective methods of marketing for these communities.
  - Steering committee member will be expected to provide insight on effective ways to impact ethnic community members in the committees' efforts to eliminate health disparities.
- ***Private Sector:*** Nominee must have experience in working in the private sector.
- ***Public Sector:*** Nominee must have experience in working in the public sector.
- ***Non-Profit Sector:*** Nominee must have experience in working in the non-profit sector.